

To: EFCC churches and District Superintendents

From: ServeBeyond Managers and Regional Coordinators, delivered on our behalf by our ServeBeyond Director, Ike

We sent the attached letter to the EFCC President and the Board after their decision to lay off all ServeBeyond salaried personnel who retain legal residency in Canada, effective Apr 30. After that date there will apparently be no such salaried overseas Canadian ServeBeyond missionaries. The Board reasoned this was the best way to protect themselves and the EFCC from potential legal liability should abuse accusations arise in any of the overseas projects of these salaried Canadian missionaries.

The result is not only the laying off of most ServeBeyond missionaries and many home office staff on Apr 30, an unrealistically short span of 3 months that has come as a shock to all of us in ServeBeyond. Going forward from here, the Board decision also precludes ServeBeyond from sending EFCC people into overseas missions and providing them a means for raising funds for salary, housing and other overseas ministry expenses. That is, the Board's decision invalidates the very purpose for which ServeBeyond was originally launched as the international ministry arm of the EFCC 35-40 years ago.

In the attached letter we have asked the Board to reconsider their decision by bringing the issue to the EFCC Annual General Meeting May 8-9 for finalization, revision, or repeal. We realize that our opinion has no significant influence on the Executive Director or the Board. But perhaps they might be inclined to review their decision if you, the EFCC churches, were to raise your voices. After all, it is your mission agency that is being deconstructed.

Thank you for reading our attached letter and considering whether or how to respond to the EFCC President and the Board.

Respectfully,

ServeBeyond team members:

Murray & Maureen Horton, Managers of Missionary Care

K&L, Europe Regional Coordinator

Greg & Shelli Neufeld, Latin America Regional Coordinator

James & Kathleen Ngenda, Africa Regional Coordinator

Dale & Ann Little, Asia Regional Coordinator